

India's Largest People Leadership Gathering Concludes with a Simple Truth: All We Need is a Great Manager

Category: Business

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At a time when workplaces are evolving rapidly, the **Great Managers' League Summit 2025**, held at Tata Theatre, NCPA on 23rd of May, brought together over **900 leaders-CEOs, CHROs, Founders, and people leaders**-for a day focused on conversations around people leadership. The summit featured a curated flow of stories, recognitions, and research-based insights without unnecessary fanfare or promotional tone.



A full auditorium of delegates attending the Great Managers' League Summit 2025 at Tata Theatre, NCPA, Mumbai

Recognising the Leaders Behind the Teams

Two recognitions were announced during the event:

- **India's Top 100 Great People Managers™:** Managers building strong, empathetic, and high-performing teams—often without public attention.
- **India's Top 50 CEOs, MDs & Founders:** Senior leaders enabling people-first cultures within their organisations.

Both recognitions are based on data from the **Great People Manager Study**, India's largest study on managerial effectiveness, using behavioral feedback collected from thousands of team members across organizations.

Conversations That Went Beyond the Script

The event featured a range of speakers who shared grounded, experience-based insights.

- **Shaheen Mistri** spoke about leadership rooted in service

and education.

- **Mimi Nicklin** discussed empathy as a practical, not abstract, leadership need.
- **Nitin Paranjpe** reflected on failure, resilience, and the pressure leaders face.

Additional speakers included **Ankur Warikoo, Elisa Farri, Naiyya Saggi, Marzin Shroff, Aradhana Lal, and Amod Malviya**, each offering perspectives from different industries and leadership styles.

The day also featured:

- A session on **Extra Sensory Perception** by **Deepak Rao**
- A performance by the **Infinite Melody Band**, a group of visually impaired musicians, curated and led by **Sunita Bhuyan**

These sessions were designed to explore leadership beyond frameworks-through trust, intuition, and inclusion.

A Shared Reflection

The most repeated line from the event – shared across conversations and designs was:

“In life, and at work, all we need is a **Great Manager To Work With™**.”

That sentiment framed the summit. Not as a platform for trends or campaigns, but as a space to reflect on what truly sustains teams, cultures, and performance: everyday leadership done right.

Explore Further

- **Top 100 Great People Managers™ List:**
www.greatmanagerinstitute.com/lists/indias-top-100-great-managers-list
- **Top 50 CEOs, MDs & Founders List:**
www.greatmanagerinstitute.com/lists/indias-top-50-ceos-list
- **State of Managers Report 2025:**
www.greatmanagerinstitute.com/state-of-manager-report-2025

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